

# The Development of Supported Employment in Europe

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# Supported Employment in Europe

- Development of Supported Employment
- European Union of Supported Employment
- Strengths & weaknesses
- Areas for improvement

# Supported Employment in Europe

## Development & Progress

- Background
- Definition
  - “ providing support to people with disabilities or other disadvantaged groups to secure and maintain paid employment in the open labour market”
- Core values & principles
- 5 Step Process (European Model)
  - Engagement
  - Vocational Profile
  - Job Finding
  - Employer Negotiations
  - On&Off Job Support
- New client groups

# Supported Employment in Europe

## The Role of EUSE

- To provide practical leadership
- Develop and improve supported employment standards
- Assist achieve more consistency
- Expand membership
- Increase influence nationally/internationally
- European Supported Employment Toolkit

# Supported Employment in Europe

## Strengths

- Offers equality of opportunity
- Combats discrimination and exclusion
- Person-centred approach
- Can be used for a wide range of client groups
- Supports both the client and the employer
- Focus is on paid employment
- Existing established network (EUSE)

# Supported Employment in Europe

## Weaknesses

- Mainstream funding of SE is not common
  - Advantages
  - Disadvantages
- Funding dictates the programme
- Absence of regulations and standards
- Limited training opportunities
- Inconsistency
- Lack of reliable data and results
- It's not so easy!!

# Supported Employment in Europe

## Areas for Development

- Increased dialogue and transparency
- Job preparation
- Work Experience Placements
- Results
- Design relevant training events
- Improve our communications with Employers

# Developing Supported Employment

## European Supported Employment Toolkit

- **Position Papers (11 Papers)**

- Working with Employers
- Work Experience Placements
- Supported Employment for Policy Makers/Funders
- Paid & Unpaid Employment

- **How To Guides (5 Guides)**

- Recruit a Job Coach/Employment Support Worker
- Job Finding
- Vocational Profile
- Client Engagement

- **Training Materials ( 5 Training Events)**

- Values, Standards & Process of SE
- On & Off the Job Support



# Contact Details

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