

## Opening doors to Working Life - a presentation of Mølla Competence Centre in Norway,

**Grete Wangen, leader of professional development**





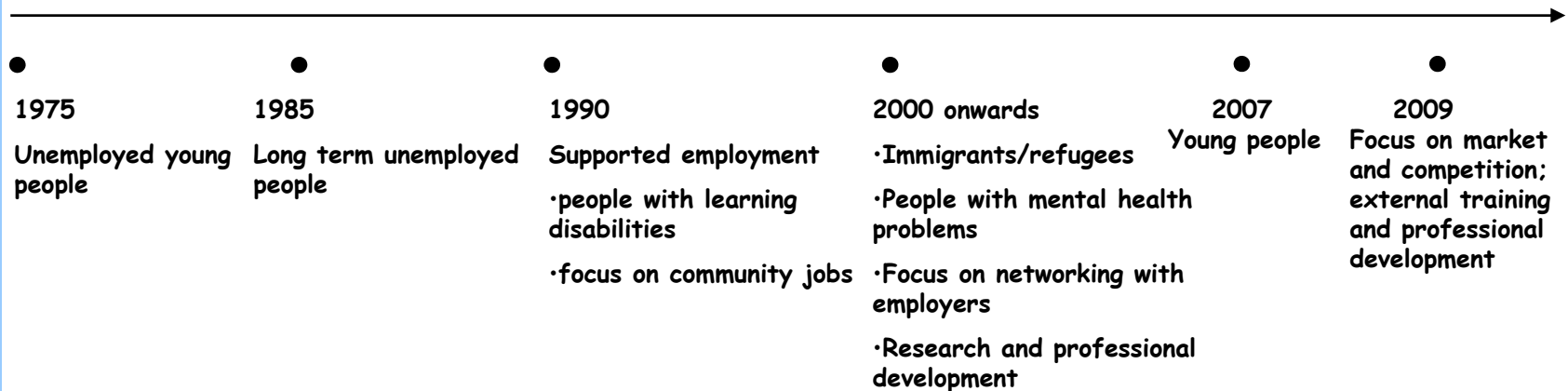
## NORWAY

- 4,825 mill people
- Approx 3,5 mill people in working age (15-74) - 74 % in work
- Registered unemployment rate 3,0%
- Approx 700 000 people out of work due to illness, disability and social problems
- 19 counties
- Approx. 350! communes (municipalities)
- A strong central government (state)

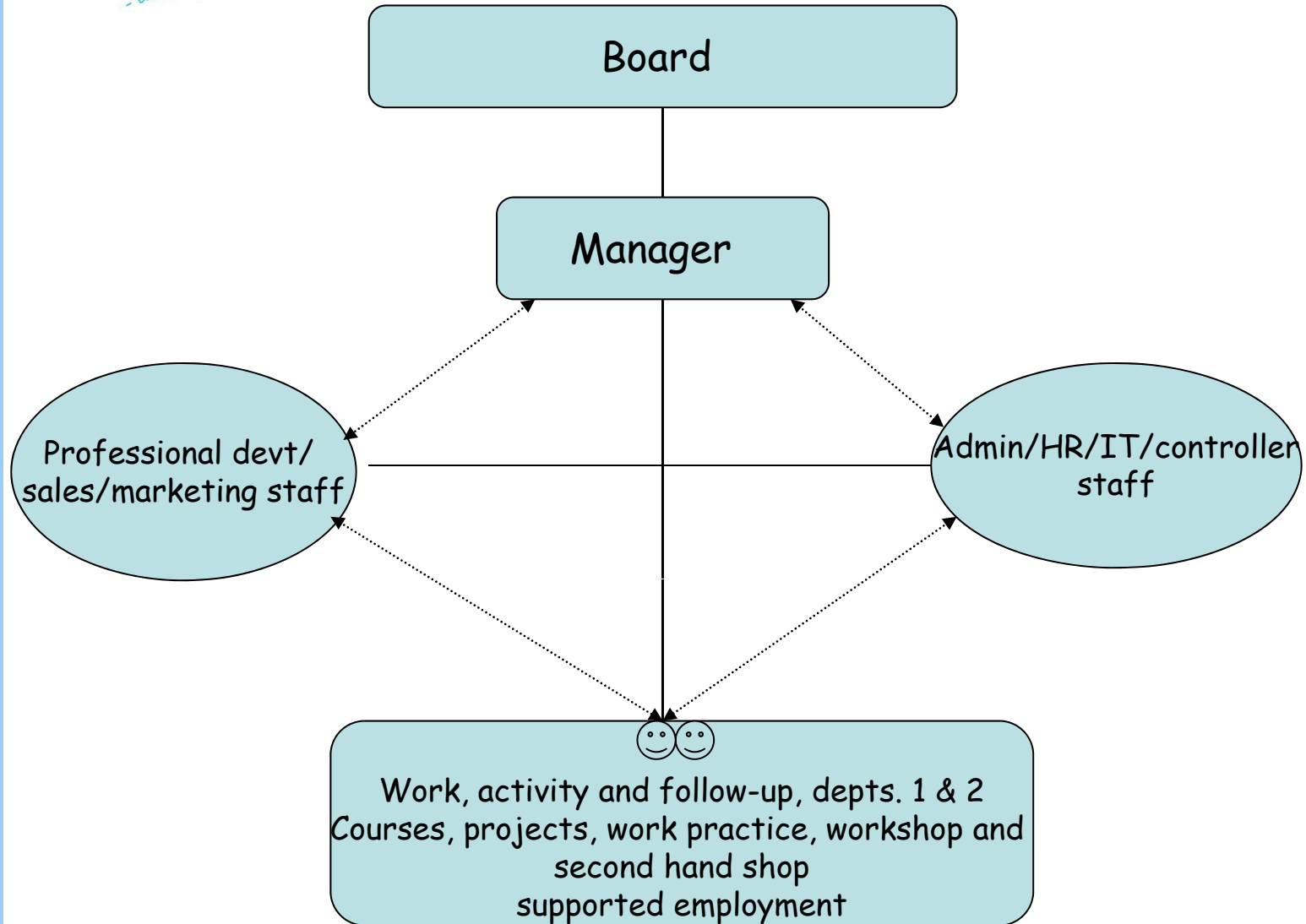
## Diversity

- There is in Norway a broad political consensus on an inclusive working life - everyone should be given the opportunity to work based on their own capacities
- Our mission at Mølla is to put words into **practice** -
  - working with individuals
  - creating jobs
  - collaborating with private and public enterprises
  - networking and partnerships

## A brief look at Møllas development since mid 70's



*- en døråpner til arbeidslivet!*



## Services, courses and projects

### **Institutionalised services:**

- Supported employment - 156 places
- Sheltered work practice - 15 places

### **Courses and projects:**

- Internal and external work practice - 15 places
- Focus on the future - 12 places
- Focus on new possibilities - 12 places
- Introduction for new refugees Bærum - 20 places
- Individual support - The introductory program for refugees From Intro to Work
- The whole person - 20 places
- Young people at work
- Consumer employee - education programme
- Individual career follow up for people on sick leave and unemployed
- Courses for job seekers internally

### **Businesses:**

- Mølla Transport Service
- Mobile Lunch service
- The second hand shop

**All in all approx 400 people annually being served by Mølla**

# Competence development and research

